Women in Informatics Research and Education (WIRE)

Jane Hillston
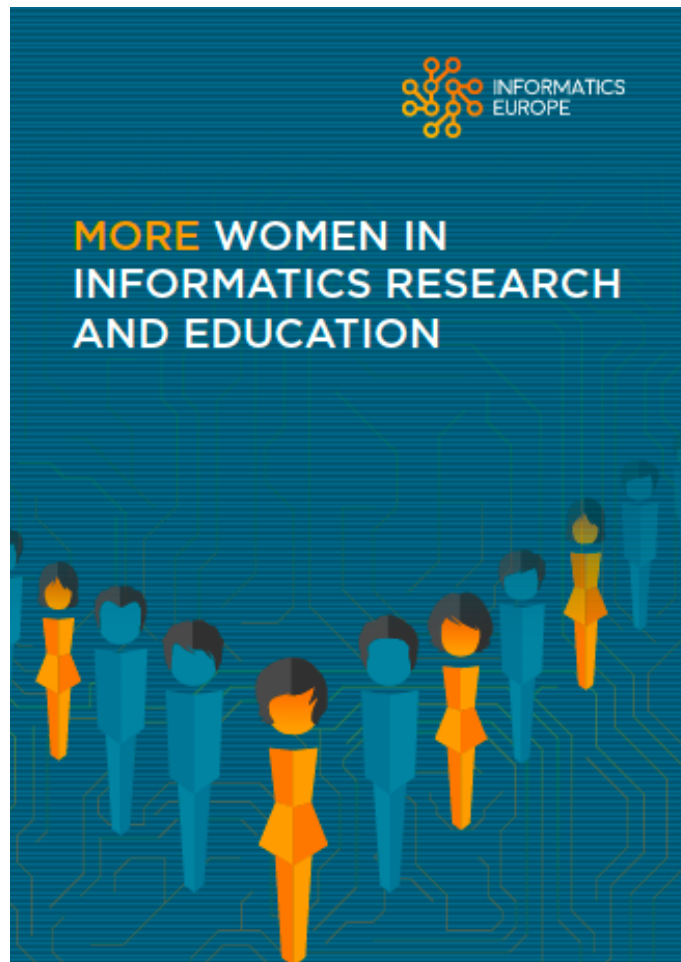
University of Edinburgh

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What is WIRE?

- WIRE is a working group of Informatics Europe, aiming to raise awareness and promote good practice with respect to women in Informatics.

- Current members of the working group are:
  - Erika Abraham, RWTH Aachen, Germany
  - Tibor Bosse, Vrije University, The Netherlands
  - Gyöngyi Bujdosó, Debrecen University, Hungary
  - Lynda Hardman, CWI, The Netherlands
  - Jane Hillston, University of Edinburgh, UK (Chair)
  - Letizia Jaccheri, NTNU, Norway
  - Hélène Kirchner, INRIA, France
  - Cristina Pereira, Informatics Europe, Switzerland
  - Alexandra Silva, UCL, UK
  - Natasa Milic-Frayling, ACM-WE and University of Nottingham UK

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Completed initiatives

Booklet on best practices was updated and reissued in early 2017

On-going Activities

➢ Developing a booklet to support organisers of mentoring workshops at major scientific conferences

➢ Helping conference organisers to ensure that there is diversity in the key roles: invited speakers, panel members, chairs etc

➢ Sponsoring WomENcourage event organised by our sister organisation ACM-WE

➢ The Minerva Informatics Equality Award

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Minerva Award

➢ The Minerva Award is an annual prize recognizing and celebrating good practice.

➢ Made to a department or faculty that can demonstrate benefits to female staff and students through implemented policies.

➢ Nominations are sought in the spring each year and the award is presented at ECSS each year.

➢ Supported by Google who provide the prize of 5000 euros for the winning department.

Minerva Award

➢ On a three year cycle the award focuses on different stages of the career pipeline:

    ➢ Developing the careers of female faculty, including retention and promotion.

    ➢ Support the transition for PhD and postdoctoral researchers into faculty positions.

    ➢ Encouraging female students to enrol in Computer Science/Informatics programmes.

➢ At each stage the nomination must include information of what has been done and what impact it has achieved.

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Minerva Award 2018

The 2018 Award will focus on:

➢ Encouraging female students to enrol in Computer Science/Informatics programmes.

➢ The call will be launched in January 2018, with a deadline for nominations on 1st June 2018.

➢ The chair of the judging panel for 2018 will be Prof Panagiota Fatourou from the University of Crete.

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What can you do?

➤ Help contribute to the list of potential female speakers for conferences (on paper or on line)

➤ Consult the booklet on good practice for the careers of Women in Informatics

➤ Nominate your own department and/or encourage other departments in your country to nominate themselves for the Minerva Award

➤ Send female students in your department to WomENcourage 2018…

More information:

www.informatics-europe.org/working-groups/women-in-icst-research-and-education.html

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