



Gerti Kappel, Laura Kovács

Minerva Award Ceremony

ECSS 2022

Hamburg, 25.10.2022

TU Wien Informatics

Dedicated to Excellence.

Committed to Society.

It's all about role models ...



© Marie Hartig

Prof. Dr. Christiane FLOYD

- First female professor of CS in the German-speaking world, starting 1978 at TU Berlin
- 1991-2008 Uni Hamburg

Some Statistics – Professor Level (as of Sept 1 2022)

7 women *out of* 30 Full Professors (23.3%)

5 women *out of* 29 Associate Professors (17%)

6 women *out of* 12 Assistant Professors (50% 😊)

- ✓ + 1 via excellence program from rectorate in 2023
- ✓ + 4 via excellence program from rectorate in 2025
- ✓ + 1 via decision of the dean in 2025

How comes?

- (female) excellence program of the rectorate of TU Wien (since 2012)
- gender quota in doctoral colleges (since 2008)
 - TUW, Austrian Science Fund
- affirmative actions of Faculty of Informatics
 - assistant professorships (tenure track) for female scientists
 - ✓ 1 filled 2018 (out of 55 highly competitive applications)
 - ✓ 2 filled 2021 (out of 41 highly competitive applications)
 - postdoc positions (fixed term, six years) for female scientists

How comes?

- Welcome culture („yes, we care“)
 - Mentoring, career grants for hiring master students, start-up package
- Dual career support
- Most importantly - **Kindergarten @ TU Wien**
 - Christiane Nüsslein-Volhard,
Nobelpreis 1995 für Physiologie oder Medizin,
Foundation for the promotion of female scientists with children

What next?

- Gender and Diversity
- Taking the whole life cycle into account
 - attract – retain – promote – sensitize

O.Univ.Prof. DI Mag. Dr. Gerti Kappel

Dean of the Faculty of Informatics

dekan@informatik.tuwien.ac.at

+43-1-58801-18000

Erzherzog-Johann-Platz 1

1040 Vienna



informatics.tuwien.ac.at



[linkedin.com/company/tu-wien-informatics](https://www.linkedin.com/company/tu-wien-informatics)



[facebook.com/TUWienInformatics](https://www.facebook.com/TUWienInformatics)



communications@informatics.tuwien.ac.at