



Concluding remarks and further actions

Jane Hillston and Sara Shinton



THE UNIVERSITY of EDINBURGH

Overview

- Through the programme today we have explored elements of **diversity** and **inclusion** from a number of perspectives – as individuals and as leaders
- As **individuals**, it is important to remember the many dimensions to our own experience and think about how we present that to others
- As **leaders**, it is important to remember that each individual is unique and avoid labelling them simply by a single aspect of their experience or characteristics



Personal pledges

How are you going to bring insights from the talks and discussions today to bear when you return to your usual working environment

- One thing that you currently do that you will stop doing
- One thing that you currently do that you will continue doing
- One thing that you will start doing as a result of what you have heard

Please use the coloured cards provided



THE UNIVERSITY *of* EDINBURGH

Sharing

- On your tables, please discuss your pledges.
 - What challenges to you foresee in living up to your pledges?
- After some the discussion we will ask for one or two highlights, so please **identify a rapporteur**.



Concluding remarks

I hope that you have enjoyed this workshop and that it has given you food for thought

Please remember to take your pledge cards away with you and use them to remind you of the insights you have gained from the workshop



THE UNIVERSITY *of* EDINBURGH

Thank you!



THE UNIVERSITY *of* EDINBURGH



THE UNIVERSITY
of EDINBURGH

