

# 2020 WIRE Workshop

Why and how to improve gender balance at all stages of the career path in Informatics

Workshop Chairs:

- Erika Ábrahám, RWTH Aachen University,
- Letizia Jaccheri, Norwegian University of Science and Technology

## 13:30 - 13:40 **Welcome/Setting Objectives for the Day**

- **Erika Ábrahám**, RWTH Aachen University
- **Letizia Jaccheri**, Norwegian University of Science and Technology

## 13:40 - 14:20 **Session 1 - Strategy, Communication and Policy**

(Chairs: Dana Petcu, Letizia Jaccheri)

- **Mira Mina Stareva**, European Commission, DG Research and Innovation

## 14:20 - 15:00 **Session 2 - From School to University**

(Chairs: Line Berg, Bara Buhnova, Monica Landoni)

- **Monica Landoni**, Università della Svizzera italiana
- **Bara Buhnova**, Masaryk University
- **Line Berg**, Norwegian University of Science and Technology

## 15:00 - 15:15 **Coffee / Tea Break**

## **15:15 - 15:55 Session 3 - From Bachelor and Master to Ph.D.**

(Chairs: Erika Ábrahám, Ivica Crnkovic)

- **Ruth Lennon**, Chair of ACM-W Europe
- **Regina Hebig**, University of Gothenburg

## **15:55 - 16:35 Session 4 - From Ph.D. to Professor**

(Chairs: Svetlana Fast, Steve Kremer)

- **Nicolas Markey**, IRISA - CNRS
- **Svetlana Fast**, Norwegian University of Science and Technology

## **16:35 - 17:15 Session 5 - Cooperation with Industry and Society**

(Chairs: Bara Buhnova, Lynda Hardman, Patricia Lago)

- **Sharon Moore**, IBM/BCSWomen
- **Jannie Minnema**, MN

## **17:15 - 17:30 Conclusion and closing**

# The start...

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## Women in Informatics Research and Education

The purpose of the Informatics Europe working group "Women in Informatics Research and Education (WIRE)" is to promote actions that help improve gender balance at all stages of the career path in Informatics (Computer Science, Computing).

Women are underrepresented in STEM. For many fields the gap starts after graduation, when women enter professional life and progress in their careers. For Informatics the gender gap starts much earlier and women remain a distinct minority from studies to the professional life, with the academic career being particularly affected. The lack of women in Informatics research and education and all sectors of Information and Communication Sciences and Technology represents a serious threat not only to the discipline but also to the economic and social development of Europe.

The WIRE working group:

- forms the Steering Committee for the [Minerva Informatics Equality Award](#).
- publishes the best practices booklet "[More Women in Informatics Research and Education](#)" available now in its second edition.
- fosters an European network of colleagues working at the university and country level on the issue of gender unbalance in Informatics.
- organizes, since 2018, the [annual WIRE Workshop](#), collocated with the European Computer Science Summit.

If you would like to get involved in the WIRE activities, please contact Letizia Jacccheri or Cristina Pereira.

If you would like paper copies of the booklet [More Women in Informatics Research and Education](#), please contact our office.

### Stay tuned:

- [COST Action "European Network for Gender Balance in Informatics"](#) has been successful and received a COST Action grant for a period of 4 years. Informatics Europe is the main proposer and leader of the Action which aims at improving gender balance in Informatics through the creation and strengthening of a truly multi-cultural European network of academics working on the forefront of the efforts in their countries, institutions and research communities.

### Latest News

[Academic Leadership Development Course](#)

[ECSS 2020 - Registrations Open!](#)

[Free Interactive Webinar "Creating the New Academic Normal for Informatics Researchers"](#)

[ECSS 2020 - 1st Call for Participation](#)

[DIGHUM Presents Monthly Online Lectures on Digital Humanism](#)

### Join us



We represent over 140 university departments and research institutes in Informatics from all over Europe.

Interested in joining? [Download the](#)

## ... in 2018 ...

14:15-17:30 [Working Sessions](#) (in parallel, by invitation only)

- Meeting of National Informatics Associations

Session Chair: Hélène Kirchner (INRIA)

- Women in Informatics Research and Education

Session Chair: Lynda Hardman (CWI / Utrecht University)

- The Wide Role of Informatics at Universities

Session Chair: Susan Eisenbach (Imperial College London)

... last year ...

## WIRE Workshop 2019

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### "The Computer Science Career Journey - Opportunities and Challenges for Women"

The Informatics Europe working group on Women in Informatics Research and Education (WIRE) organised a full-day workshop on 28 October (Monday), as part of the ECSS 2019 program. The purpose of WIRE is to promote actions that help improve gender balance at all stages of the career path in Informatics (Computer Science, Computing) in Europe.

The main goal of the workshop was to foster a European network of colleagues working at the university and country level on the issue of gender unbalance in Informatics.

More specific aims of the workshop were:

- To increase the visibility of European WIRE-related activities
- To offer a place for exchange, especially experience reports for existing measures
- Bring forward the creation of a European network of actors; discuss contents, how we can support activities
- Strengthened networking; increased participation in our mailing list
- Advance the process for the creation of a list of female professors in Informatics (as candidate speakers, PC chairs/members, etc.)

...and this year:

## WIRE Workshop

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Why and how to improve gender balance at all stages of the career path in Informatics (Computer Science, Computing, IT, ITC) will be the theme of the online workshop the Informatics Europe working group on [Women in Informatics Research and Education \(WIRE\)](#) will be organising on 28 October, 13:30-17:30 , as part of the online [ECSS 2020 program](#).

The 2020 WIRE Workshop will be divided in five interactive sessions, chaired by members of the WIRE Working Group, that will address how gender balance affects the different career levels and what are possible actions for improvement and progress. Two sessions will address the interplay of our actions with external stakeholders.

We will join together Academia, Industry and Policy (European Commission) for a fruitful debate on how these sectors can work together to inspire and promote change that can impact the access of women to higher education and their ability and prospects of leading succesfull and fulfilling careers in Informatics in Academia, Industry or other sectors.