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# IDUN

From PhD to professor

 NTNU

 NTNU

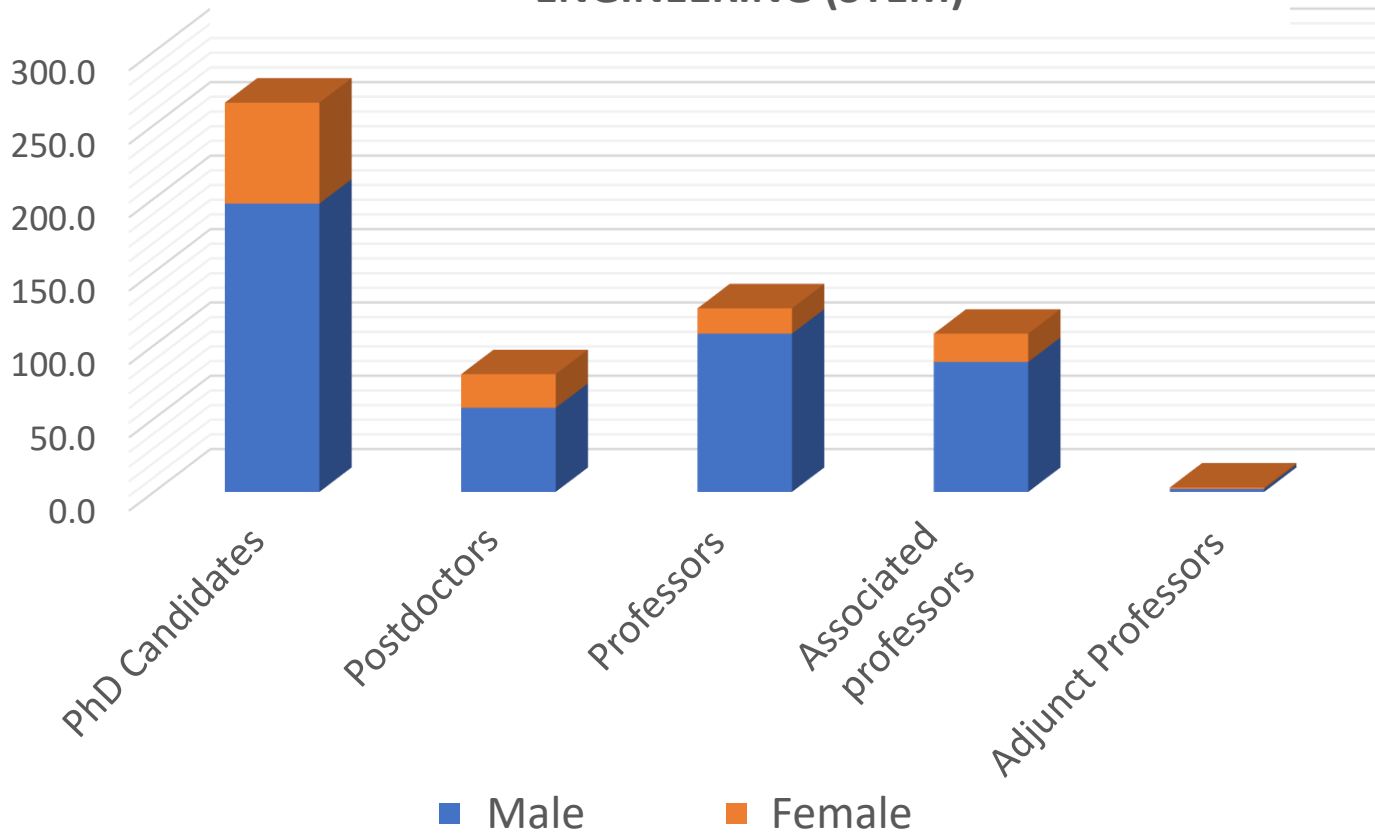
Norwegian University of  
Science and Technology



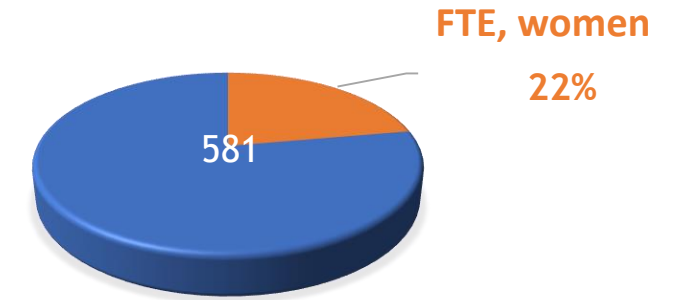
The Research Council  
of Norway

# Why IDUN?

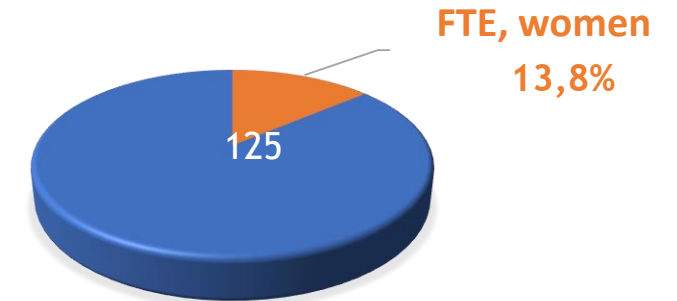
**SCIENTIFIC PERSONNEL AT THE FACULTY OF INFORMATION TECHNOLOGY AND ELECTRICAL ENGINEERING (STEM)**



**SCIENTIFIC PERSONNEL**



**PROFESSORS**





# IDUN

From PhD to professor



## IDUN - FROM PHD TO PROFESSOR

GENDER BALANCE IN TOP RESEARCH  
POSITIONS AT THE FACULTY OF  
INFORMATION TECHNOLOGY AND  
ELECTRICAL ENGINEERING

**1 Mio. Euro 2019 – 2022**

### Challenge

- Too few women at master level
- Dropout from phd to professor

[www.ntnu.edu/idun](http://www.ntnu.edu/idun)



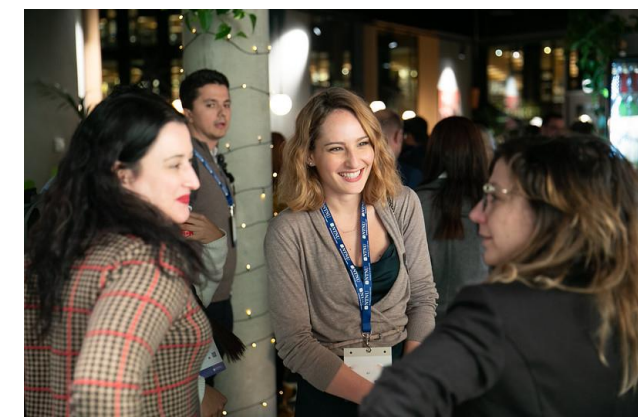
*Idun Reiten, the first female professor  
at the Faculty of Information Technology and Electrical Engineering,  
Norwegian University of Science and Technology (NTNU)*



# IDUN Launch Event, 3 Dec 2019

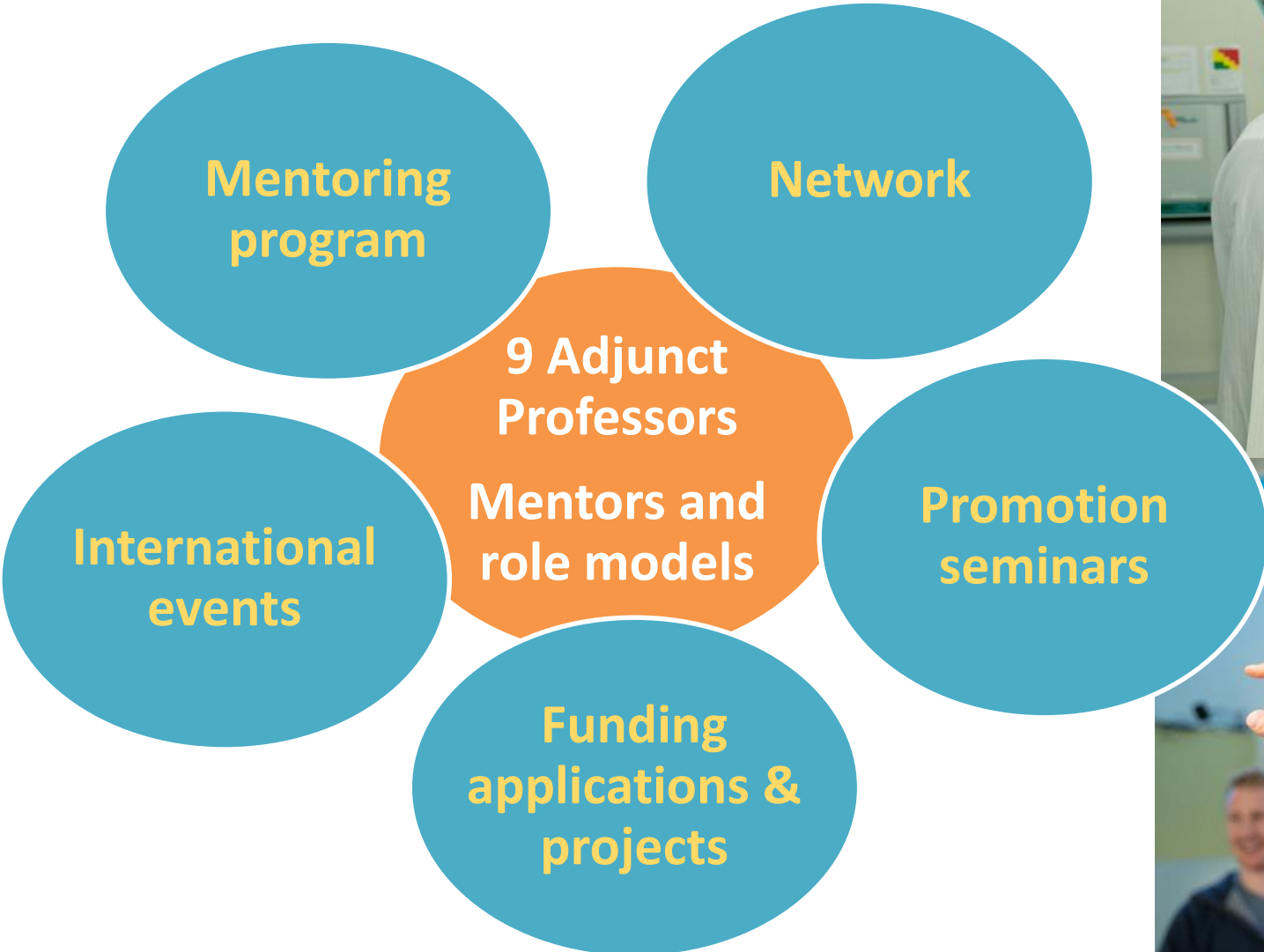
## Application to be part of IDUN Scientific Mentor Program

1. Applicants, 3-7 (at least 50% female)
2. A description of the **broad research field** that the team works in
3. Suggestion of a **female mentor**, a “star” in their field
4. Proposal to **host an IDUN event**, when, where, which theme; e.g. connected to an International conference
5. A **recommendation** by the department head



# IDUN Scientific Mentoring Program

## Focus on excellence in research



A professor in 20% position: usually teaching duties while in IDUN the focus is on research and mentoring





# IDUN mentors



Professor Nirmalie  
Wiratunga (IDI team)  
<http://www.rgu.ac.uk/dms/taff/wiratunga-nirmalie/>



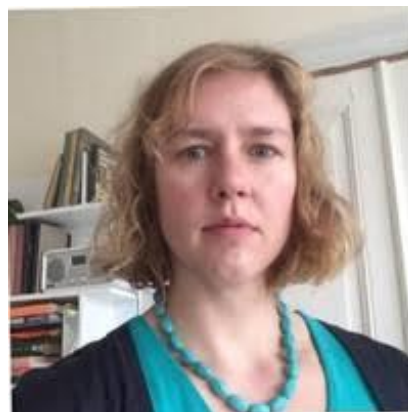
Anne Håkansson (ITK team)  
[https://en.uit.no/ansatte/person?p\\_document\\_id=584195](https://en.uit.no/ansatte/person?p_document_id=584195)



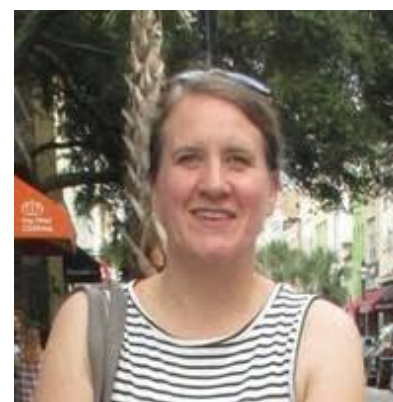
Jana Jagerska (IES team)  
[https://en.uit.no/ansatte/person?p\\_document\\_id=407454](https://en.uit.no/ansatte/person?p_document_id=407454)



Martha Larson  
(IDI team)  
<https://www.ru.nl/english/people/larson-m/>



Gro Klaboe (IEL team)  
<https://no.linkedin.com/in/gro-kl%C3%A6boe-7b87741a>



Sibylle Schroll (IMF team)  
<https://www2.le.ac.uk/departments/mathematics/extranet/staff-material/staff-profiles/ss489>



Darja Smite  
(IDI team)  
<https://darjasmite.net/>



Professor Laura Giarre  
(IIR Ålesund - IDI Gjøvik team)  
<https://giarre.wordpress.com/>



Toktam Mahmoodi  
(IIK team)  
<https://www.kcl.ac.uk/people/toktam-mahmoodi>

# Participants

Associate Professor 8

PhD Candidate 18

Postdoctoral  
Research Fellow 5

Professor (9 new  
female adj. prof.) 11

Total participants 42

Female participants 35





# IDUN target groups focus on researchers, management, networks

NTNU, IE faculty: 7 departments, department heads, HR

Other universities: IDUN mentors' universities

SINTEF: part of IDUN team, IDUN mentor

Public sector: Trondheim Municipality, Government

Industry: IKT Norge

Gender balance projects: ADA, FRONT,

Gender balance from below,

Gendim, ODA ++



Impressions from the International Women's Day celebration  
at the IE faculty, ADA & IDUN serve 4-meters cake

IDUN at GENDIM Workshop on the same day







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From PhD to professor

NTNU



The Research Council  
of Norway



NTNU

Faculty of Information Technology  
and Electrical Engineering



# IDUN

From PhD to professor



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IDUN aims to improve research excellence in STEM disciplines by acting on gender equality from PhD to professor, both locally at NTNU and internationally.

**Contact Leader**  
Professor Letizia Jaccheri

**Project Coordinator**  
Svetlana Fast

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IDUN on:

Alumni



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