IDUN

## From PhD to professor

## ■NTNU

## IDUN - from PhD to professor

Gender balance in top research positions

August 2019 - July 2022
9.3 MNOK

## WHY? FACTS AT THE PROJECT START

- 581 in all research positions - $22 \%$ female
- 125 professors - 13,8 \% female


## Goal

Increase of at least 15-20 \% women on all levels from PhD to professor by the end of 2022

## Get inspired! Get involved!

- Nine female Adjunct Professors from nine different countries recruited to act as role models and mentors
- IDUN's Scientific Mentoring Program started in August 2020 - focus on research excellence and networking
- Nine research groups with 35 participants, both female and male, from PhD to Associated Professor level
- Inspire to pursue academic careers
- Inspire for international research in diverse teams
- Understand and limit dropout
- Build networks, connect


## Contact Leader

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## Project Coordinator

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■ NTNU
Faculty of Information Technology and Electrical Engineering

