IDUN – from PhD to professor

Gender balance in top research positions

August 2019 – July 2022

9.3 MNOK

WHY? FACTS AT THE PROJECT START
• 581 in all research positions – 22 % female
• 125 professors – 13.8 % female

Goal
Increase of at least 15–20 % women on all levels from PhD to professor by the end of 2022

Get inspired! Get involved!
• Nine female Adjunct Professors from nine different countries recruited to act as role models and mentors
• IDUN’s Scientific Mentoring Program started in August 2020 – focus on research excellence and networking
• Nine research groups with 35 participants, both female and male, from PhD to Associated Professor level
• Inspire to pursue academic careers
• Inspire for international research in diverse teams
• Understand and limit dropout
• Build networks, connect

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