



IDUN – from PhD to professor

Gender balance in top research positions

August 2019 – July 2022 9.3 MNOK

WHY? FACTS AT THE PROJECT START

- 581 in all research positions 22 % female
- 125 professors 13,8 % female

Goal

Increase of at least 15–20 % women on all levels from PhD to professor by the end of 2022

Get inspired! Get involved!

- Nine female Adjunct Professors from nine different countries recruited to act as role models and mentors
- IDUN's Scientific Mentoring Program started in August 2020 – focus on research excellence and networking
- Nine research groups with 35 participants, both female and male, from PhD to Associated Professor level
- Inspire to pursue academic careers
- Inspire for international research in diverse teams
- Understand and limit dropout
- Build networks, connect

Contact Leader

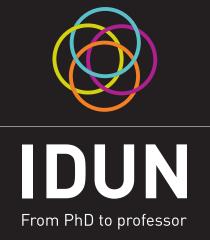
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