ECR Workshop - Leading in research

ECSS2021
25 October 2021
Where are you in your career?

- PhD: 14
- Post Doc: 5
- Tenure Track: 0
- Faculty: 3
- Other: 2
Do you think of yourself as a leader in research?
Do you aspire to be a leader in research?

- Yes: 13
- Sometimes: 8
- No: 2
- Not sure: 1

(Mentimeter)
Have you had any leadership training?

Yes: 8
No: 14
Your experiences of research leadership?
Bad leadership?

- not listening
- no feedback
- no planning
- micro-management
- micromanaging
- motivation
- shutting
- say this is not possible
- too nice
- no deadlines
- non-violent communication
- no decisions
- orders
- don't ask questions
- inflexibility
- delegating poorly
- good planning
- good delegation
- confidence boosting
- poor communication
- no leadership at all
- arrogance
Good leadership?

- non-violent communication
- learn to say no
- fast communication
- take difficult decisions
- clear feedback
- setting good goals

- feedback
- listen
- providing tools
- good delegation

- trust
- motivating
- creativity

- communication
- lead by example

- constructive feedback
- trusted environment
- safe environment

- leave room to individual
- inspiring