Gerti Kappel, Laura Kovács
Minerva Award Ceremony
ECSS 2022
Hamburg, 25.10.2022
It’s all about role models ...

Prof. Dr. Christiane FLOYD

- First female professor of CS in the German-speaking world, starting 1978 at TU Berlin

- 1991-2008 Uni Hamburg

© Marie Hartig
Some Statistics – Professor Level (as of Sept 1 2022)

7 women out of 30 Full Professors (23.3%)

5 women out of 29 Associate Professors (17%)

6 women out of 12 Assistant Professors (50% 😊)

✓ + 1 via excellence program from rectorate in 2023
✓ + 4 via excellence program from rectorate in 2025
✓ + 1 via decision of the dean in 2025
How comes?

- (female) excellence program of the rectorate of TU Wien (since 2012)
- gender quota in doctoral colleges (since 2008)
  - TUW, Austrian Science Fund
- affirmative actions of Faculty of Informatics
  - assistant professorships (tenure track) for female scientists
    ✓ 1 filled 2018 (out of 55 highly competitive applications)
    ✓ 2 filled 2021 (out of 41 highly competitive applications)
  - postdoc positions (fixed term, six years) for female scientists
How comes?

▪ Welcome culture („yes, we care“)
  – Mentoring, career grants for hiring master students, start-up package
▪ Dual career support
▪ Most importantly - Kindergarten @ TU Wien
  – Christiane Nüsslein-Volhard,
    Nobelpreis 1995 für Physiologie oder Medizin,
    Foundation for the promotion of female scientists with children
What next?

- Gender and Diversity

- Taking the whole life cycle into account
  - attract – retain – promote – sensitize
O.Univ.Prof. DI Mag. Dr. Gerti Kappel
Dean of the Faculty of Informatics

dekan@informatik.tuwien.ac.at
+43-1-58801-18000
Erzherzog-Johann-Platz 1
1040 Vienna

Contact

informatics.tuwien.ac.at
linkedin.com/company/tu-wien-informatics
facebook.com/TUWienInformatics
communications@informatics.tuwien.ac.at