



Honda Research Institute **EU**

INNOVATE THROUGH SCIENCE, LIFE-LONG LEARNING IN COMPANY RESEARCH

Dr. Michael Gienger

European Computer Science Summit

2023-10-25

THE HONDA RESEARCH INSTITUTES

Honda Motor Co., Ltd.

Honda R&D Co., Ltd.

HRI-EU GmbH

2003

Founded as
Centre of Excellence
for Intelligent Systems¹

2008

Impact on existing
Honda Business Fields

2016

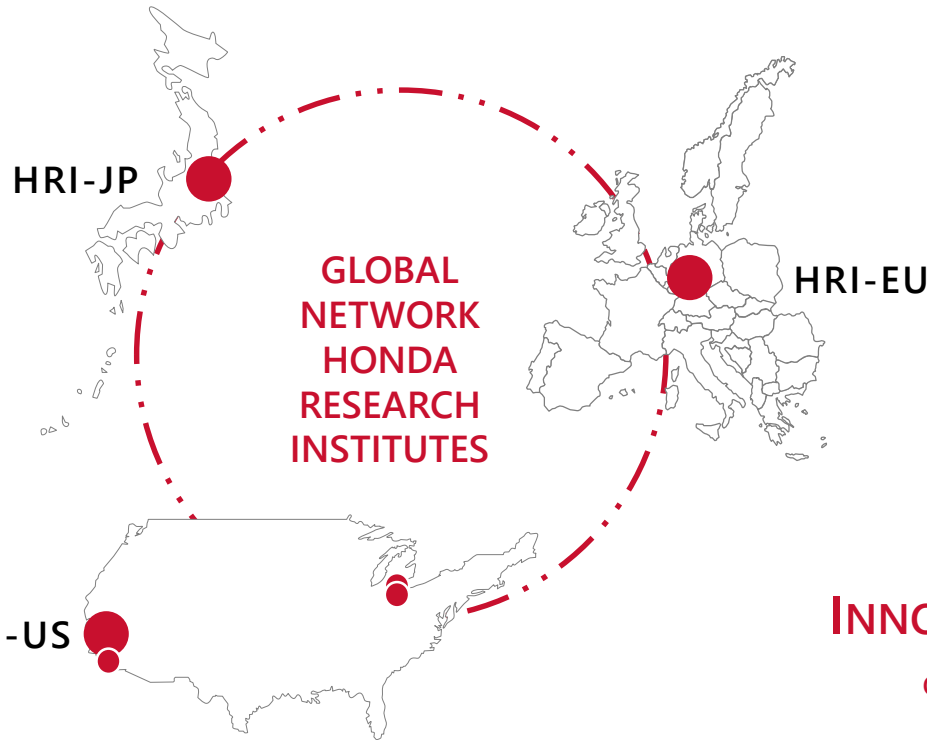
Balancing fundamental
research and applied
technology

2021

Reorganisation and
introduction of Global
Honda Research Institutes



HRI-JP



HRI-EU



HRI-US

INNOVATE THROUGH SCIENCE
our philosophy - our DNA

¹focus on fundamental research in domains that are non-automotive (computer science, neuroscience, bioinformatics, computational intelligence, optimization, robotics).
founded as 100% owned subsidiary of Honda R&D Co. Ltd. which is 100% owned by Honda Motor Co. Ltd.

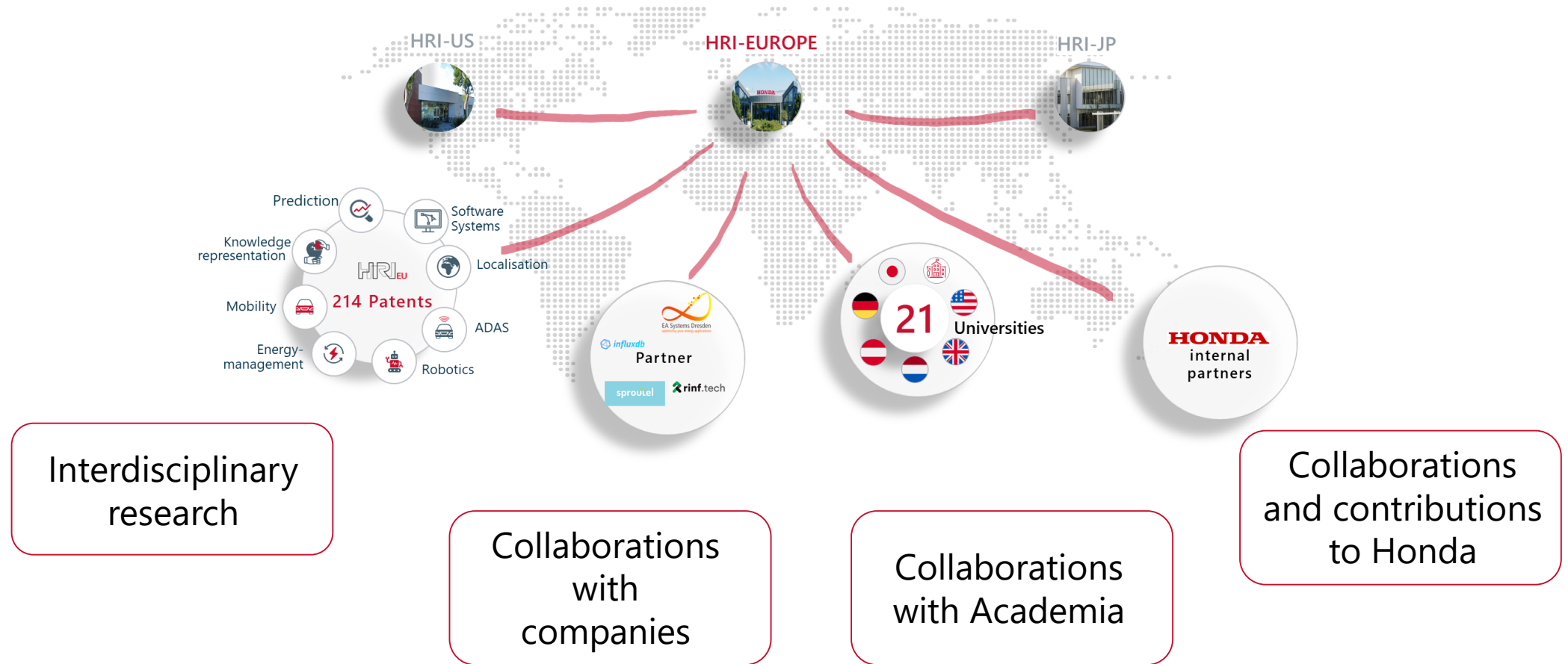
THE HRI UNIVERSE – EU AND OUR EXPERT CONNECTIONS

Global HRI acting as virtual institute to foster global synergies



and a vast Outside Network with universities to enlarge technology scanning capability and absorb new methods for potential application

THE HRI UNIVERSE – CHALLENGES FOR THE WORKFORCE



UPSKILLING AND RESKILLING IN THE COMPUTER SCIENCE ECOSYSTEM – OUR COMPANY PERSPECTIVE

- Empower researchers and scientists to use SoA
- Manage diversities in educational backgrounds
- Support software & know-how transfer into partner's departments
- SW quality and life-cycle management
- Strengthen intrinsic motivation to learn

MEANS FOR LIFE-LONG LEARNING IN COMPANY RESEARCH

SECURITY TRAININGS

KNOWLEDGE MANAGEMENT

ACTIVITIES

SPECIAL INTEREST GROUPS

KNOWLEDGE-HUBS

PROJECT COMPOSITION

COURSES AND TRAININGS

SOFTWARE CONTRACTING

CHALLENGES

OPEN-SOURCING

CODE SCRUBBING

TECH- & IT SUPPORT

AGILE WORKFLOWS

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KNOWLEDGE MANAGEMENT - HRI-EU TOOL LANDSCAPE

A DIVERSE TOOL LANDSCAPE
 TOOLS WITH OVERLAPPING FUNCTIONALITIES



OVERARCHING CATEGORY

TOOL

COMMUNICATION

MS Teams, Cisco Jabber, Jitsi, Outlook



DOCUMENT MANAGEMENT

Tikiwiki, Confluence, Yaws, hri-eu/ storage fileserver, MS Sharepoint,



PROJECT MANAGEMENT

Twproject, MS Project/ MS Planner, (Jira)



SOFTWARE DEVELOPMENT

Jira, Gitlab, Github, Toolbos, Pycharm, Matlab, CLion, Embold, ...



COLLABORATION/ SHARING

MS Teams, Sharepoint, Jira, Confluence, Git*, Twproject



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SOFTWARE SYSTEMS ENGINEERING (SSE)



SOFTWARE ENGINEERING ENCOMPASSES NOT JUST THE ACT OF **WRITING CODE**, BUT ALL OF THE **TOOLS AND PROCESSES** AN ORGANIZATION USES TO **BUILD AND MAINTAIN** THAT CODE OVER TIME. [1]

SOFTWARE SYSTEMS ENGINEERING [...] ADDRESSES THE DEVELOPMENT OF **COMPLEX SOFTWARE-INTENSIVE SYSTEMS**. IT INVOLVES **ANALYZING, DESIGNING, DEVELOPING, TESTING, AND MAINTAINING** A BROAD RANGE OF SOFTWARE BASED ON SPECIFIC **USER NEEDS** WHILE PUTTING INTO CONSIDERATION THE **QUALITY, TIME, AND BUDGET**. [2]

[1]: T. Winters et al, "Software Engineering at Google", 2020

[2]: <https://www.ecpi.edu/blog/what-is-software-systems-engineering>

SSE OBJECTIVE

IDENTIFY THE SOFTWARE ENGINEERING PROCESS PROVIDING OPTIMAL QUALITY & SPEED FROM RESEARCH LEVEL TO OPERATION.



FROM RESEARCH

fast exploration,
good enough to evaluate
concept



TO DEVELOPMENT

maturity and flexibility,
good enough to build large
scale systems



TO PRODUCT

high quality,
designed for maintainability



TARGETS

Enable HRI researchers to maintain **high quality**, easily **reusable**, and **quickly transferable** software

Support **professionalization of software development**

HRI should become a synonym for high-quality software engineering and **spread the knowledge** and support within Honda

CHALLENGES

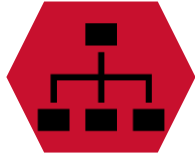
Traditionally, HRI and Honda in general are **not software companies** (and thus, lack experience in modern software development)

Research projects have **different requirements** and workflows than software development projects

WHAT WE DO



Hands-on software (quality) improvement



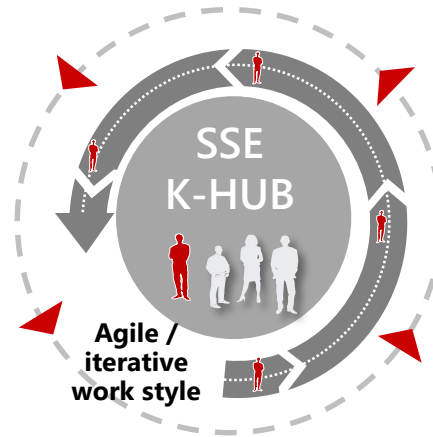
Software restructuring for stability, maintainability and testability



Unit testing, integration testing, Continuous Integration



Support for implementing new features or porting software



Evaluation of modern software development tools and practices and adaptation to research world



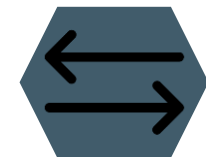
Education, knowledge transfer, consulting (inhouse and for other Honda units)



Deduce practical requirements from research projects and to improve institute infrastructure



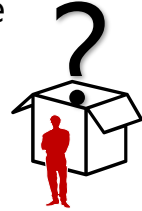
Software and knowledge transfer to HRI partners



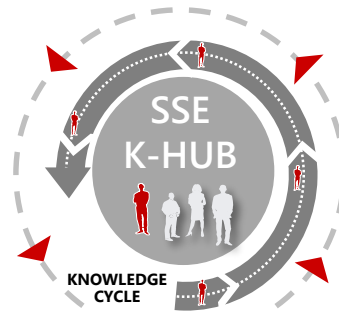
WORKFLOW



1. REQUEST
request support with specific challenge



3. ITERATE & INNOVATE
in agile setting the team creates high quality software innovations



4. INNOVATION TRANSFER
ready-to-use software innovations + know-how + mindset



2. K-HUB EXPERT TEAM
team with requestor and software experts



5. AUGMENT BY RESEARCH
integration of cutting-edge research and seed for new research topics

(CODE) KATA
is an exercise (in programming) which helps (a programmer) hone their skills through practice and repetition.



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SOFTWARE WORKSHOPS



Empower researchers to write high quality, sustainable software



Increase speed and output by state-of-the-art software engineering processes

CATEGORIES

CLEAN CODE

Training how to write efficient yet maintainable code in various programming languages.

How to optimally structure and design applications with modern methodologies and workflows.

FILE VERSIONING

Bring every developer to same level of tool usage skills, explain typical workflows and their pro/contra.

How to efficiently use the tool in HRI's contexts with worldwide students and collaborators.

ADVANCED VERSIONING

Learn the very internals of Git, master complex situations and get to know most configuration details.

Show possible pitfalls and how to avoid or resolve them. Enable support staff to rescue broken or misconfigured systems.

DATA SCIENCE

Processing and visualization of data with popular Machine Learning and AI toolkits.

Acquaint newcomers with standard tools and libraries of the scientific community. Enrich presentation of results in papers and reports with eye-catching graphics.

EXAMPLE: DATA-SCIENCE WITH PYTHON

Targets:

- Acquaint newcomers with standard tools, methodologies and libraries of the scientific community.
- Familiarize researchers with best-practices and workflows.
- Enable researchers to write better and work more efficient code by re-using state-of-the-art toolkits.

Settings:

- December 2021 – February 2022
- 46 attendees in 5 groups
- 2x 4 hours intensive training per group






Empower researchers to write high quality, reliable research software

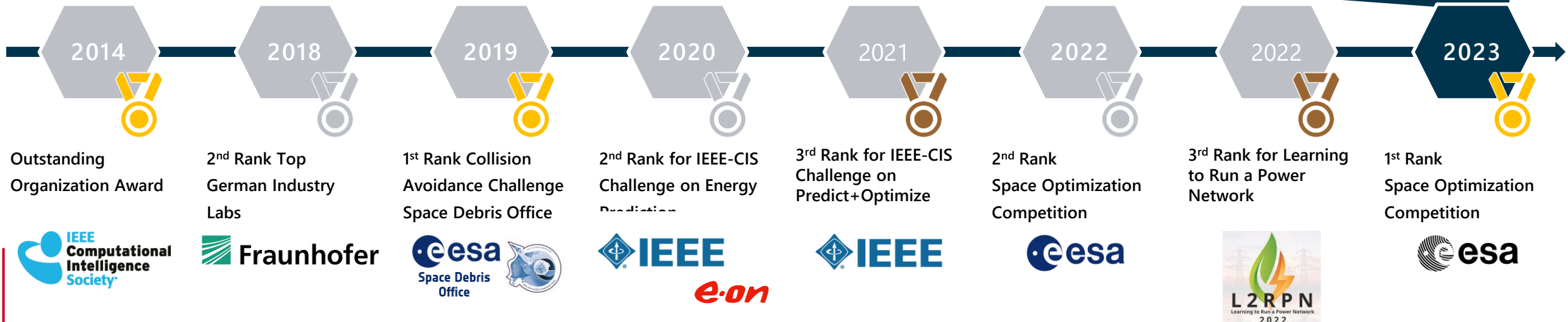


Increase speed, output, and interoperability by using state-of-the-art tools and libraries

PARTICIPATION IN CHALLENGES

Scenario	Problem	Approach	Result														
 <p>Wormhole Transportation Network Optimize tours of a fleet of spaceships through a system of wormholes</p>	<p>Path planning in a large directed graph 6000 decision variables</p>	<p>Graph reduction + MILP + compute time</p>	<p>Leaderboard</p> <table border="1"> <thead> <tr> <th>USERNAME</th> <th>SCORE</th> </tr> </thead> <tbody> <tr> <td>Team HIR</td> <td>273.747</td> </tr> <tr> <td>HustSmartLab</td> <td>273.884</td> </tr> <tr> <td>ML Actonauts</td> <td>274.194</td> </tr> <tr> <td>fmaes</td> <td>275.193</td> </tr> <tr> <td>R.E.M.</td> <td>276.9</td> </tr> <tr> <td>theEs</td> <td>297.847</td> </tr> </tbody> </table>	USERNAME	SCORE	Team HIR	273.747	HustSmartLab	273.884	ML Actonauts	274.194	fmaes	275.193	R.E.M.	276.9	theEs	297.847
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TOTAL RANK: 1ST



CODE SCRUBBING WEEK

- A week of software improvement
- Goal: Improve SW quality by testing and peer reviewing
- Often aligned with migration task (OS upgrade...)
- No meetings, no paper writing
- Invited talk on selected software
- Socializing with the “Craizest Bug” list etc.



SUPPORTED BY FRESH FRUITS

USER SECURITY AWARENESS CAMPAIGN

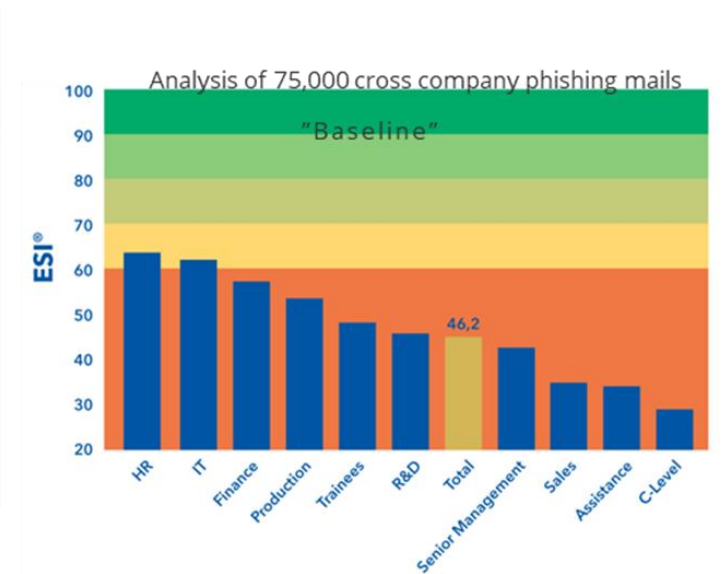
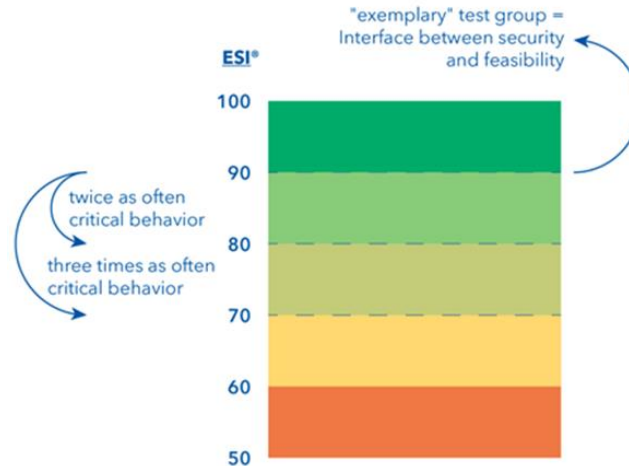
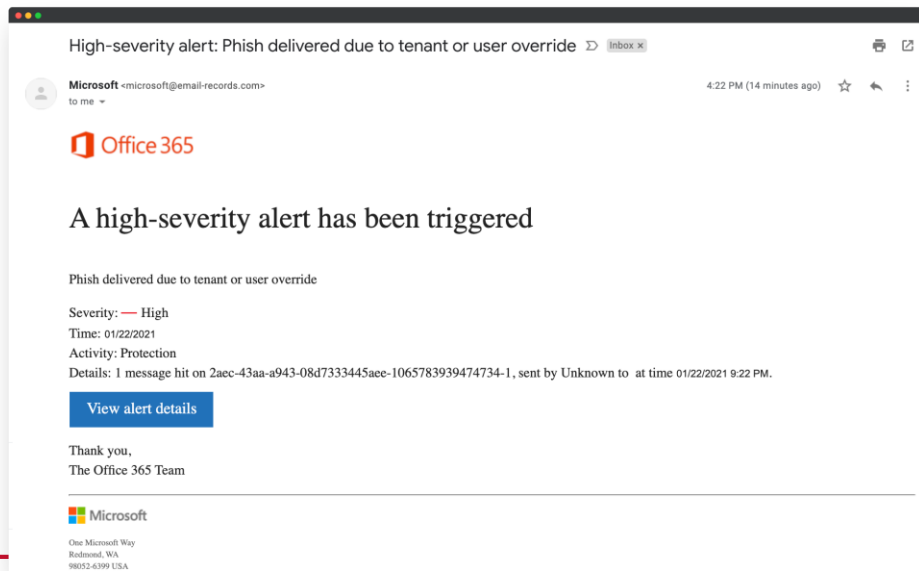


TRAINING BY VIDEOS

EFFECTIVENESS CAN BE MEASURED

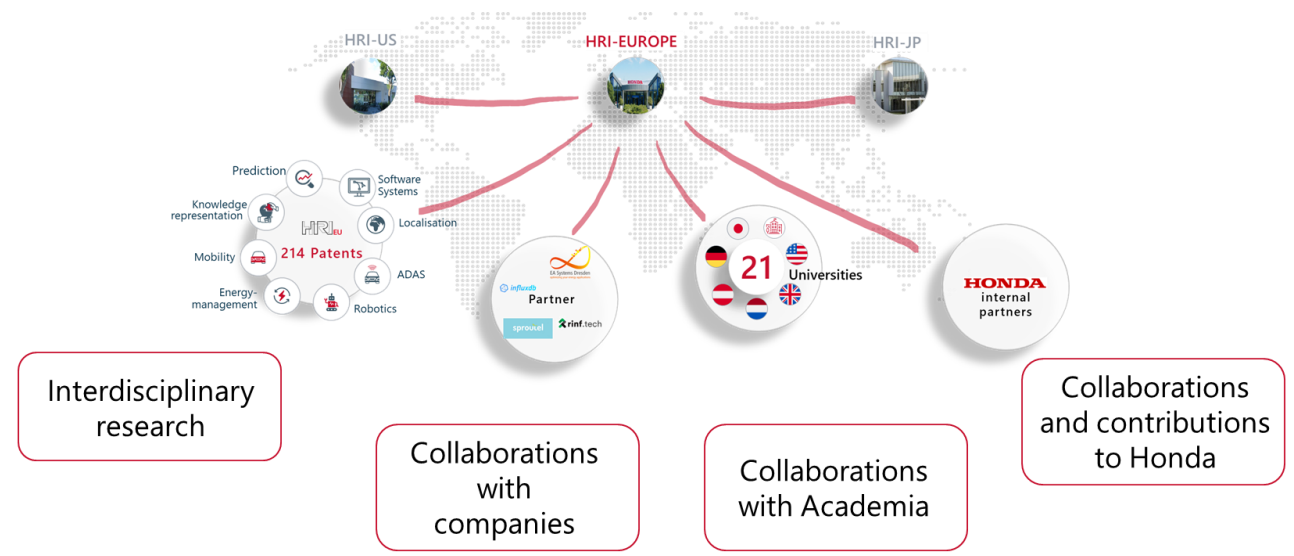
From www.it-seal.de

TRAINING BY SIMULATED ATTACKS



SUMMARY

- Up- and re-skilling in CS is a key challenge in our research environment
- Nothing is static
- We are curious to hear your perspectives!



Thanks very much for your attention!

